



P-CoC Points

JANUARY 2021

VOLUME 2 NUMBER 1

"It is excruciating to watch the audacity expressed on the experiences of a race as viewed by other races, engaging from a place of haughty ignorance."

Dr. Damaris-Lois Y Lang | President

Event Placements

Education Program

- College Preparation Workshops:
- Candid Conversation Series:
- STEM Related Workshops:
- Racial Education Series:
- Exploring Life Skills:

Community Outreach

- Documentaries | Movies | Stories
- Healthy Care for Beings of Color:
- Cultural Shock Celebration:
- Tabling Events:

Support and Advocacy:

- Freedom from Racial Addiction:
- Our Kids Will Do Better:
- A Brother's Keeper:
- Know Your Rights:
- Racial Justice

Resource Solicitation

- Donor's Information Section:
- P-CoC Fundraiser Event:
- P-CoC Brands Sales

Events Happening in January

Addressing Pedagogy through the Lens of Conditioning & Biases

| Education Program and Support & Advocacy Committees

Harvard Business Review described "Confirmation Biases" as when one seeks out evidence to solely confirm one's stand on initial perception, actively ignoring contrary information. The paths towards Racial Equity require the integration and not the dominance of one idea over the other. Together with the Support & Advocacy committee, the Education Program will be co-hosting a virtual conference on **Tuesday, January 19, at 7:15pm.**

The Committees invite academicians, students, and the general public to this conference. [Click here](#) to register for this event.

Students Talk Points | Governing Board

Last month, the Governing Board of P-CoC hosted a forum to listen to panelists of students as they shared their personal experiences on the varied impact of the pedagogical approaches used in the instruction of race-sensitive course content.

P-CoC will hold additional forums with college students to learn their perceptions of their experiences on race-related issues in the coming months.

Visit the [Happening Now Page](#) to stay tuned and learn more about events.

Announcements

P-CoC Inc featured in Rivertowns Enterprise

'New nonprofit parent group tackles racial equity' was the title in the paper's December 11 edition. The article outlines the history of P-CoC and its growth to our current size. It also describes the recent changes in ethnic/racial makeup and programs the school district is undertaking to improve racial equity.



P-CoC
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do what we do in a collegial and collaborative manner. It's beyond marching in the street. It's to allow coexistence of the whole human species."

Lang has a vision of school as a place "to end social norms that perpetuate self-hate" among children of color. Her ideal school is a place where people of color are represented frequently in course materials, and where kids see members of all races portrayed in a variety of professions.

With people of color accounting for 28 percent of the Hastings school population — up from 22 percent a decade ago — the school district has been confronting race-related issues. Hastings Schools Superintendent Valerie Henning-Flores told the Enterprise on Dec. 4, "P-CoC supports students of color through advocacy and partnership with the district. While the death of George Floyd and other injustices were certainly precipitating influences for the establishment of P-CoC, it

Governing Board

One of our founding board, Kristina Catalan, has decided to depart from P-CoC Inc, P-CoC was established as a coalition to promote equity for persons of color, seeking bridgeheads to span the differences and concerns of our children, friends, neighbors, and society as a whole. Ms. Catalan was a vital part of the formation of this organization. Her spark for advocacy is admirable. Ultimately, Kristina was firm about taking a different approach, and we can all respect that. We are thankful to Kristina and wish her success on her path.

gofundme
Support Activities for Racial Inclusiveness

Show your support by going to this link
gf.me/u/zaud6b

Participant Spotlight



Rebecca Weston J.D. LCSW

A mother to persons-of-color, a juris doctor, and a licensed clinical social worker, Rebecca Weston understands the burden of daily life with the possibility of ongoing trauma, depression, anxiety, fear for ourselves and our children. Understandably, adding the impact of climate change to the mix forces most people to push this surreal reality to the margins. Ms. Weston an active social justice and anti-racist activist has started work with the Hastings Climate Smart Task Force and the Climate Psychology Network of North America to bring awareness to climate change. She works towards initiating local conversations and activities about climate change and systemic racism to bring these issues to the surface. At P-CoC, Rebecca is currently serving on the Community Outreach team.

Click [here](#) to read about an example of climate change and systemic racism.

P-CoC is a group supporting ethnicity, cultural expression, fair treatment and education for persons-of-color.

Contact PR Team at:
pcocrelations@pcoc.org

www.p-coc.org

Fundraiser Sales and Donation to P-CoC Inc

Tabling at Farmer's Market | Resource Solicitation

Events Happening in January

Notwithstanding the chilly and windy weather, we raised \$331 on December 5 by selling P-COC branded items and donations..

Branded items available at P-COC website

P-CoC receives proceeds from products sold.

Check the [Fundraiser Sale](#) page for details on

winter hats, masks, skin care products, and the Diversify Kids doll collection.



Become a Sponsor

Make a difference in the future by supporting P-CoC operations as shown in this [Form](#). Indicate how you will financially support P-CoC in the near future once we receive our Tax-deductible status.

Donations Desired

Supporters, friends, and family who would like to help us *right now* can make a [direct donation](#). *Your generous donations will be retroactively tax-deductible once our 501c3 status is confirmed.*

P-CoC Affiliates Announcement



FMS Affinity Group

First meeting held on December 15. Meetings will be held monthly and the groDRAFTup is made available to all Farragut Middle School students of color for more information please contact: Jada Dickens dickensj@hohschools.org or Raquel Reid-McFarlane reidmcfarlaner@hohschools.org

Time to Talk about Racism and Social Justice

Online Meeting was held Dec. 22 with over 25 attendants from 6th-12th grade students, teachers, staff members, and administrators. Please be on the look out for future meetings

Social Platforms