



# P-COC POINTS

OCTOBER 2024 || VOLUME 5 NUMBER 10

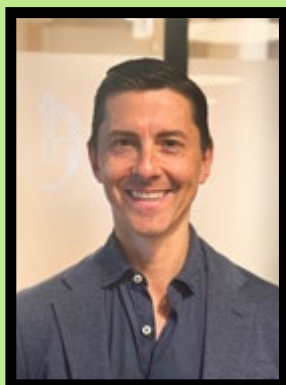
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*“We are all individuals; we are all human beings; we are all connected together; and we all have the same rights, the same freedom”*

*– Sylvia Mendez*

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## PARTICIPANT SPOTLIGHT



**CARTER JACKSON**

Carter Jackson lives in Hastings with his wife, two daughters, and their rescue pup named Dash. He got involved with P-CoC in the wake of George Floyd’s murder because he wanted to be active as an ally and supporter in the lives of the people of color in his community. Damaris and the entire P-CoC community welcomed him into the family and have been a joy and inspiration to work with.

“I’m honored and proud to be part of P-CoC!” –Carter Jackson

## ORIGINS AND PERSISTENCE OF RACIAL INEQUALITY IN THE UNITED STATES

Racial inequality in the United States today is rooted in longstanding behaviors, beliefs, and public and private policies. Attacks on Native Americans’ political status and expropriation of their land, the reliance on slavery to underpin a significant portion of the colonial and then U.S. economy, and Jim Crow laws and other formal and informal policies enforced segregation and severely limited opportunities for non-white Americans. Anti-Asian policies and anti-Latino sentiment in the United States date back to the 19th century.

Systematic racist policies have resulted in the persistent over-representation of Black and Hispanic Americans among the population in poverty in the United States and in the widening of the racial wealth gap in recent decades. While the poverty rates for all racial and ethnic groups had been declining prior to the COVID-19 pandemic, the gap between the rates for Black and Hispanic Americans and non-Hispanic white Americans has remained relatively constant since the early 2000s. At the same time, the gap in average net wealth between Black and Hispanic households and non-Hispanic white households has widened significantly.

In addition, Black and Hispanic adults continue to have considerably lower earnings than White or Asian adults. In 2019, the median white family had \$184,000 in family wealth compared to just \$23,000 and \$38,000 for the median Black and Hispanic families, respectively.

Racial gaps in well-being extend beyond educational attainment and economic security. Health disparities, for example, also begin early in life and persist over the lifespan. Black and Hispanic Americans face higher rates of child abuse, lead exposure, obesity in childhood, and chronic illness in adulthood than white Americans. These groups often experience restricted access to quality health care, an issue further illuminated by the recent global pandemic, which has demonstrated how the inequitable distribution of healthcare in the United States can negatively impact the health of all Americans, including those with access to high-quality services.

The goal toward which an equitable society should work is one in which all communities have vital resources and amenities like good schools, large and affordable grocery stores, reliable public transportation, accessible health care, and safe and clean community spaces that enable residents to succeed in the classroom and on the job.

Source : <https://home.treasury.gov/news/featured-stories/racial-inequality-in-the-united-states>

## UPCOMING EVENTS

### TABLING AT THE HASTINGS FARMERS MARKET

#### P-CoC Inc Committees & Office of Personnel

Join us at the Hastings Farmers Market this October 26th 10am-1pm for a tabling event hosted by the Hastings Social Circles team of P-CoC Inc. We’re excited to share information about our community support services focused on promoting equity, education, advocacy, and empowerment. Our efforts include community outreach to celebrate our ethnic diversity, social circles for fostering dialogue on race, color, and ethnicity, and support for young adults and students through career and college preparation. This tabling event is a great opportunity to connect with the community and raise awareness about our initiatives!



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## RECENT EVENTS

### Ethnicity Jazz Swing for Seniors

*P-CoC Inc Governing Board & Office of Grants*

Under the theme "Bringing Humanness into Humanity" of the Community Outreach Committee, P-CoC organized a jazz performance for senior citizens.

A ShoutOut Note from the Lifestyle Director of the Bristol Assisted Living for Seniors

"On behalf of the staff and residents of the Bristol At White Plains , I thank you for your stellar performance. The immense talent of your band was delightfully astounding, and everyone is still talking about what a wonderful performance it was. Your punctuality and professionalism did not go unnoticed, and you are all invited to come back as often as it so behooves you. Once again, we thank you!"  
best,"

### College Readiness and Collective Progress Dialogue

*Young Adult Forerunners | Y.A.F. Team*

The college readiness workshop led by Ms. Debora Konadu - Students Director of P-CoC Inc, provided students with essential tools for academic success and personal growth. The session also featured a dynamic open dialogue focused on student empowerment for people of color, fostering a supportive space to share experiences and strategies for navigating college and beyond. Together, participants built confidence and community!

## HAILS AND WAILS

### Ride 4 Mental Health

A former student of Advisory Board Chair Tesfa Stewart spearheaded a bicycle ride in NYC to support mental health work by Men at Work Healing



## BUY P-COC BRANDED PRODUCTS AND SUPPORT OUR SPONSORS

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Make a purchase from our sponsors or from us- **details on our site**, or see us at our tabling events.



### P-CoC Inc Mission

A professional charity society laser-focused on race and color equity for persons of color, supporting ethnicity, cultural expression, fair treatment, and education for all

Contact PR Team at: [pcorelations@pcoc.org](mailto:pcorelations@pcoc.org)

[www.p-coc.org](http://www.p-coc.org) – Social Platforms

