

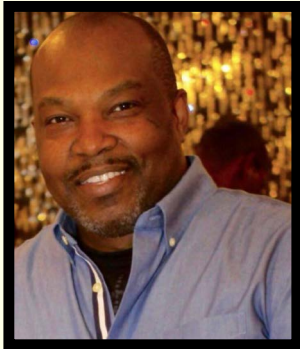
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*“No particular race is the enemy. Ignorance is the enemy.”*

*- George Lopez*

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## PARTICIPANT SPOTLIGHT



**LARKLAND GEORGE BRADY**

I was introduced to P-CoC by my wife, and upon delving into their core values and mission, I wholeheartedly embraced the opportunity to become a member. The prospect of contributing to the betterment of children’s lives and assisting them in navigating the complexities of our ever-changing world, all while fostering an environment where they know they are cherished and free from any sense of inferiority based on their race or background, resonated deeply with me.

In recognizing that children often require our advocacy when they are unable to advocate for themselves, I find great purpose in being part of this organization. It is with immense pride that I am affiliated with such a noble cause.

## THE HISTORY OF RACIAL INEQUALITY IN AMERICA

The term “race,” used infrequently before the 1500s, was used to identify groups of people with a kinship or group connection. Race has now become a human-invented, shorthand term used to describe and categorize people into various social groups based on characteristics like skin color, physical features, and genetic heredity. Race is a real social construction that gives or denies benefits and privileges

Racial inequality in the United States today is rooted in longstanding behaviors, beliefs, and public and private policies that resulted in the appropriation of the physical, financial, labor, and other resources of non-white people. While a review of the origins of racial inequity is beyond the scope of this blog, it is important to note the prominent role of inequitable and harmful policies—dating back to before the country’s founding. These include attacks on Native Americans’ political status and expropriation of their land, the reliance on slavery to underpin a significant portion of the colonial and then U.S. economy, and the Jim Crow laws and other formal and informal policies that enforced segregation and severely limited opportunities for non-white Americans. The millions of African Americans who left the southern United States to escape Jim Crow laws faced formal and informal employment, housing, and educational discrimination in destination cities in the North and West. Anti-Latino sentiment, which grew in the 19th century as emigration from Mexico to the United States increased in the years following the Mexican-American War, grew further following the Great Depression due to concerns that Mexican Americans were taking jobs from European-Americans.

Similarly, anti-Asian sentiment grew following the arrival of Chinese immigrants during the California Gold Rush, which was manifested in the Chinese Exclusion Act prohibiting the immigration of Chinese laborers beginning in 1882, and was ignited again after the bombing of Pearl Harbor, with the establishment of Japanese internment camps by executive order, which resulted in the forced relocation and internment of about 120,000 Japanese Americans.

While the most targeted racist laws and policies have been repealed or otherwise abandoned, subsequent policies, uneven enforcement of equal protections, and a failure to invest in individuals harmed by de jure and de facto discrimination has resulted in vastly limited opportunities and stark inequities between white and non-white Americans that have continued to this day

### References:

1. U.S. Department of the Treasury. (n.d.). Racial Inequality in the United States. Retrieved from <https://home.treasury.gov/news/featured-stories/racial-inequality-in-the-united-states>
2. National Museum of African American History and Culture. (n.d.). Historical Foundations of Race. Retrieved from <https://nmaahc.si.edu/learn/talking-about-race/topics/historical-foundations-race>

## UPCOMING EVENTS

### Improving from the “Better”

#### *Education Program & Support & Advocacy Team*

Sunday November 19th from 3:45 - 5:45pm

Marriott Hotel

5 Executive Boulevard , Yonkers, New York, USA, 10701

Announcement: P-CoC, Inc. is excited to present “Improvement Beyond ‘Better,’” a compelling upcoming event. Please refer to the attached flyer for details. The event’s primary goal is to inspire a commitment to ongoing improvement. Discussions will revolve around the valuable lessons learned during our journey towards promoting equitable coexistence in our communities. The event’s theme draws inspiration from the words of Maya Angelou: “Do the best you can until you know better. Then, when you know better, do better.”

## ANNOUNCEMENTS

### “Brother or Sister’s Keeper” Financ

Announcement: P-CoC, Inc. “A Brother or Sister’s Keeper” Program, in partnership with a P-CoC, Inc. Patron, will offer financial assistance to three qualified students, including those in K-12 and college. Details regarding participant eligibility and requirements will be provided in a forthcoming announcement.

P-CoC would like to express its deep appreciation for the significant support and contributions from our Patrons. If you’d like to join or find out more, please visit <https://www.p-coc.org/patrons>.)

## RECENT EVENT

### Inauguration

#### Y.A.F Team

We are delighted to share recent inauguration of the P-CoC, Inc. Young Adult Forerunners Network Group, also known as the YAF Team.

The engagements drew together an enthusiastic group of young adults dedicated to fostering long-lasting professional networking. The energy and commitment displayed during the event are truly promising, and we are excited about the prospects this initiative holds.

We would like to extend our gratitude to all who attended and participated actively. We are confident that the YAF Team will continue to thrive and serve as a valuable resource for your professional growth.

Stay tuned for future updates and initiatives from the YAF Team.

## BUY P-COC BRANDED PRODUCTS AND SUPPORT OUR SPONSORS

Purchase from P-CoC or a sponsor

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### P-CoC Inc Mission

A professional charity society laser-focused on race and color equity for persons of color, supporting ethnicity, cultural expression, fair treatment, and education for all

Contact PR Team at: [pcocrelations@pcoc.org](mailto:pcocrelations@pcoc.org)